



Karnataka Lok Sthapana Yojana

VIVEKA VARDHINI PUBLIC SCHOOL, ALAND

Affiliated to CBSE, New Delhi No. 2304301

Kondale Cross, Kalaburagi Road, Aland Taluk, Kalaburagi Dist, Karnataka - 585 302

Ph: 08477-202051 Fax: 08477-205999 E-mail: vvhps.aland@gmail.com

PRINCIPAL

Date 30/04/2019

To,

Mr./Mrs./Ms

Jagdish Janardhan Nikam
Malegaon, Muktainagar, Jalgaon

Dear Mr. /Mrs. /Ms. Jagdish

It is our pleasure to welcome you to Viveka Vardhini family. You have been selected for appointment as English/social science teacher at Viveka Vardhini Public School, Aland. Your monthly salary will be Rs. 25000/-

However, you need to sign a bond mentioning that you will not leave the institution in the middle of the academic year. If teaching performance is not good, authority may terminate you any time during academic year. Your employment will be confirmed after receiving your appointment letter.

You have to join school on the 27th of May 2019 at 9:00 a.m. Please bring your original documents with photocopy at the time of joining.

Regards,

Pandurang K. Patil

PRINCIPAL



Principal
Sant Muktabar Arts & Commerce
College, Muktainagar Dist Jalgaon



No. E/T/1136/P/Man

DRM's Office
Mumbai Central
Dt. 08.07.2019

OFFICE ORDER

Sub: - Recruitment of erstwhile Gr. 'D' Category Traffic Department - BCT Division.
Ref: - 1. GM(E)CCG's letter No E(R&T)891/1/Group D/Panel dtd 19.06.19

The following candidates who have been selected for the post of Erstwhile Group D Category of Points Man B scale Rs. 5200-20200 + 1800 Grade Pay - Level 1 by Railway Recruitment Cell and allotted to Traffic Department BCT Division vide GM(E)CCG's letter dtd 19.06.19 quoted above are appointed and posted as Points Man B in scale Rs. 5200-20200 + 1800 Grade Pay - Level 1 on pay Rs 18000/- and other allowances as per rules at the stations mentioned against them.
Their details are as under :-

SR. NO.	NAME	Fathers name	DATE OF BIRTH	CASTE	MERIT NO.	Fit in	Posted As & At
1	SALA PREMANANDA	SALA SANKAR	11-04-83	UR	6	A2	P/Man B -BCT
2	BINOD KUMAR	BHIKHAR YADAV	10-10-84	OBC	32	A2	P/Man B -BCT
3	PATIL NARESH SAMADHAN	PATIL SAMADHAN CHANGO	09-05-94	OBC	50	A2	P/Man B -BCT
4	RAKESH GHODICHOR	ASHOK GHODICHOR	23-08-93	SC	55	A2	P/Man B -BCT
5	RAKESH RAVIDAS	MAHENDRA KUMAR	15-09-89	SC	86	A2	P/Man B -BCT
6	MESHARAM RAHUL SHISHUPAL	SHISHUPAL MESHARAM	12-10-88	SC	90	A2	P/Man B -BCT
7	MANISH KUMAR	SURENDRA KUMAR PASWAN	11-11-98	SC	107	A2	P/Man B -BCT
8	SACHIN AHIRWAR	JWALA PRASAD	27-03-95	SC	125	A2	P/Man B -BCT
9	BRIJENDRA KUMAR	KASHI NATH	01-07-93	SC	139	A2	P/Man B -BCT
10	RAJENDRA KUMAR MEENA	JALDI RAM MEENA	05-06-90	ST	140	A2	P/Mdh B -BCT
11	BHAGIRATH MAL MEENA	GANGA RAM MEENA	10-07-95	ST	141	A2	P/Man B -BCT
12	DESHRAJ MEENA	PAPPU RAM MEENA	09-04-97	ST	142	A2	P/Man B -BCT

As per the recommendation of the 6th. CPC, the above candidates should be imparted suitable training.

The above appointment is provisional subject to verification of their character certificate and antecedent from Civil authorities.

Any adverse remarks received and in the event of not being found Fit for Government services their services will be terminated without assigning any further reasons and without prejudice to such further action as may be taken under the provisions. It is further advised that if the information supplied by the candidates for acquiring appointment is found to be false at any stage his employment will be liable to be terminated without notice.

The above appointment is subject to the condition that the candidate is not serving in any Government or semi government organisation and for joining the Railways the employer has given him permission and he has been relieved by them.

In terms of the Rly. Board's letter No. F(E)III/2003/PNW/25 Dt. 31.12.2003 circulated under the GM(E)CCG's letter No. PS/7590 Vol. XX dated 11.03.04; the above candidate will be governed by the new pension rules.

His Oath of the Allegiance has been taken.

The date of joining may be advised to this office.

This has the approval of the Competent Authority.



स्मिता महलके

सहायक कार्मिक अधिकारी (विजली)

कृते मंडल रेल प्रबंधक (स्था)

मुंबई सेंट्रल

C/- Sr. DOM, AOM (M), DFM, ATMS, AEM, Muktabai nagar Dist
Concerned SS, Ch. OS E/PB/T, E/Policy, E/CRC Cell, Qtr Cell, DTI (MPP)/Sheet Ck, Leave Ck, Pass Ck, O. O.
Divl. Secy. WRMS/BCT, WREL/GTR, SC/ST/OBC Assn. GTR/PDGR.

* इस ऑर्डर की कॉपी Internet पर, 203.153.40.19 address पर अथवा ekarmik BCT मोबाइल application के memo/ notification tab के अंतर्गत देखी व डाउनलोड की जा सकती है। भविष्य में कार्मिक विभाग द्वारा प्रकाश की जानेवाली सभी सूचनाओं के लिए उपरोक्त एप/ पोर्टल देखें।

Date : 04-Oct-2018
Employee Name : Chetan Sanjay Shikhade
Employee ID : 77286
Location : NANDURA

Confirmation Of Employment

Dear Chetan Sanjay Shikhade

We are pleased to confirm you as Field Assistant in Bharat Financial Inclusion Limited, having its registered office at 3rd floor, My Home Tycoon, Block A, 6-3-1192, Kundanbagh, Begumpet Main Road, Hyderabad – 50016, India, (hereinafter referred to as "BFIL" or "the Company"), w.e.f 03-Oct-2018 subject to your acceptance of the Terms and Conditions of Employment as follows:

REPORTING AND RESPONSIBILITIES

You will be reporting to the BCM/BM or whosoever the Company may subsequently specify from time to time. In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

POSTING AND TRANSFER

Your initial posting will be at NANDURA. However, your services are liable to be transferred, at the sole discretion of Management, in the same position or such other capacity as the Company may determine, to any department / division / location at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the provisions mentioned explicitly in the transfer policy.

REMUNERATION

The Company shall pay during the continuance of your employment hereunder, an annual CTC of Rs. 120376 per annum. Your total minimum monthly gross salary will be Rs. 9412. The Salary Sheet is annexed herewith as Annexure – 1. You will be entitled for performance bonus/incentive on monthly basis as per the scheme of the Company. Such performance bonus/incentive paid shall be treated as bonus to the extent of the provisions under The Payment of Bonus Act, 1965.

LEAVE OTHER EMPLOYEE BENEFITS

You will be entitled to leaves as per Company's Prevailing leave policy

As an employee of the Company you would be covered under the following employee benefits: Life Insurance cover, Hospitalization Floater Cover (for Employee, Spouse and two kids) and Group Personal accident cover. The details are provided in Annexure – 1.

You shall be eligible for retirement benefits as per the applicable laws in this regard such as Provident fund and Gratuity.

WORKING DAYS

A normal work week will be of 6 days a week as scheduled by the company. The responsibilities of your position may necessitate longer working hours for which there will be no overtime or additional compensation.

WORKING HOURS

Your working hours will be as per Company's HR policy on working hours.




Principal
S.M. Arts & Commerce College
Muktabai Nagar

Annexure - I

Description	Currency	Monthly Amount	Yearly Amount
Basic	INR	4706	56472
House Rent Allowance	INR	1882	22584
Child Education Benefit for Employee	INR	200	2400
POST Allowance	INR	2624	31488
Monthly CTC PF	INR	619	7428
Total Fixed Cost(TFC)			120376

and may change in relation to your proposed appointment in the Company.

You may be required to undertake travel on Company's work as and when required. In case of travel on Company business, you are entitled to such travel expenses/allowance as may be in force as per the travel policy from time to time.

In case of any change in your residential address during the tenure of your employment with the Company, it shall be your duty to intimate the same to the Company in writing within three days from the date of change of address.

All communications mailed to you by the Company to the last address given by you shall be deemed to have been received by you.

You will be responsible for ensuring that compliance requirements as stipulated by the company and locally are adhered to and it shall also be reviewed as part of your annual performance reviews.

You shall not assign your rights and/or obligations herein. The Company may assign its rights and/or obligations herein to any person or entirely acquiring all or a substantial portion of the Company's business or entity controlling, controlled by, or under common control with the Company.

You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, Company or firm having business transaction with the Company.

INDEMNIFICATION

You shall during the course of employment, duly and faithfully devote to and execute, perform and discharge all the duties of his/her office without causing any injury, loss or damage by reason of any act, default or misconduct negligence, error in judgments, breach of duty, embezzlement and mismanagement to the Company and in the alternative you shall from time to time and at all times indemnify and keep indemnified the Company against all loss, damages, costs, charges and expenses which the Company shall or may sustain by reason of any act or default or misconduct, negligence, error in judgment, breach of duty, embezzlement and mismanagement by you, along with interest if any.

JURISDICTION

This contract shall be subject to the Indian Law. Any disputes arising from or connected with this contract shall be submitted to the competent Indian Court to the exclusion of all authorities.

Should the above Terms and Conditions of Employment be acceptable to you, please sign the duplicate copy of this letter on every page and return it to the Company immediately. We welcome you to Bharat Financial Inclusion Limited and look forward to a long and mutually rewarding career with us.

Best Regards,

Authorized Signatory

I Manoj Devidas Arsud having read and fully understood the terms and conditions stated in this letter and also the Annexure(s), hereby accept on these terms and conditions.

Signature :

Date :

You shall be responsible for all Company properties and material that are in your possession, and all infrastructure like telephones, computers, etc that have been provided to you to enable you in your work.

You shall not publicly criticize, defame or misrepresent the Company and shall not, knowingly, commit any such actions which may result in the Company's image / business being adversely affected.

You shall not furnish false information or declaration or willfully suppress any material information.

SECRECY & CONFIDENTIALITY

Any information related to the business of the Company, its operations or finances which would reasonably be considered to be proprietary or which is designated as such in writing by the Company (hereinafter "Confidential Information") shall be deemed confidential. You shall not disclose Confidential Information to any Person, except to its Affiliates and those of its employees or representatives who need to know such Confidential Information in connection with the conduct of the business of the Company or the exercise of its rights hereunder or as may otherwise be required by law, and not to use the Confidential Information for any purpose other than in connection with the conduct of the business of the Company, the exercise of its rights hereunder or its assessment of an investment in the Company.

NON-COMPETITION UNDERTAKING

So long as you remain in employment with the Company, you shall not directly or indirectly engage in, advise, manage, serve as an advisor, officer or employee of or otherwise hold an ownership interest in any Person/Company/Firm which competes in any material respect with the Company;

Nor shall employ or solicit for employment any employee of the Company or encourage any such employee to leave the employment of the Company during your term in the company or for a period of one (1) year subsequent to your termination of employment.

COPYRIGHT

You acknowledge that the copyright and other intellectual property including but not limited to business plans, procedures, strategies, etc. in all materials produced by you during, or in Connection with your employment (whether or not produced during normal working hours), including, within limitation, computer software, belong to or shall vest in the Company.

BUSINESS CONDUCT

You shall not, without prior approval of the Company, which shall not be unreasonably withheld from you, undertake any other business or profession or be a director, employee or agent of any other Company, firm or person or assist or have any financial interest in any other business or profession (whether whole or part time), except that nothing in this clause shall prevent you from owning or acquiring shares or securities in any other Company which is listed on any recognized Stock Exchange or make any investment in any other bona-fide organization.

RETURN OF PROPERTY, EQUIPMENT, MATERIALS, RECORDS AND DOCUMENTS

You shall not wrongfully obtain possession of any property of the company nor will have any such property in your possession, wrongfully withhold it or knowingly apply it for purposes other than those expressed or directed by the Company and shall return to the Company immediately upon request, or upon termination of your employment for any reason whatsoever, all property, equipment, materials, records and documents which you prepared or which came into your possession as a result of your employment.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

In addition to the terms contained in this offer of appointment, you shall immediately, upon entering the service of the Company, be subject to such other existing general terms and conditions of employment as may be laid down by the Company, to govern all members of its staff, and rules or regulations that may be introduced by the Company from time to time.

The Company reserves the right to vary the terms and conditions of service based on business needs from time to time

INCOME TAX

All payments will be subject to tax as per the Income Tax Act and rules or any other tax jurisdiction for you earning in the employment of the company and the same shall be borne by you. The Company shall, at any time, be entitled to deduct or set-off against your monthly salary income tax or withhold tax amounts, due from you to the Income Tax Department or any other tax authority.

TERMINATION

The Company can terminate your services by giving 2 (Two) months written notice or payment of salary in lieu thereof. However, the Company may relieve you at any time purely at its discretion during the notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.

You may resign from services by giving 2 (Two) months written notice to the Company or payment of salary in lieu thereof. If the exigencies of work so require, the Company may not relieve you earlier than the expiry of the entire period of notice. No leave would be allowed during such notice period. It shall, however, be open to the Company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter at its sole discretion.

The Company has the right to terminate your service without notice or payment of salary in lieu thereof or take such other actions as the company may deem necessary if:

- at any time the statements or declaration made by you to the company are subsequently found to be incorrect untrue, incomplete, or misleading
- you commit any breach of your duties and responsibilities under this contract of service;
- you are found guilty of dishonesty, gross negligence or misconduct which contravenes the express or implied conditions of your service;
- at any time subsequently after your appointment it is found that, there have had been any legal proceedings initiated against you, or you were involved in any misconduct/fraud/ embezzlement Of cash in your previous employment or current employment, or you have been convicted by any Court in India for an offence involving moral turpitude.
- You are reported absent for more than 8 days without any notice or authorized leave

RETIREMENT

The retirement age is 58 years. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.

DISCIPLINE

You shall take up all assignment that may be offered to you by the Company.

If you abstain from duty without prior sanctioned leave in writing for a continuous period of exceeding 8 consecutive days excluding any intervening declared holidays, it shall be construed as unauthorized absence and be presumed as a conclusive proof of your intention for all purposes that you have voluntarily abandoned the employment and have left the services of the company on your own accord with effect from the date of such absence.

You shall be expected to abide by the rules and regulations of the Company, be courteous, honest and professional within the Company or with its clients/customers, and maintain & represent the Company's high standards of professional Services at all times, whether in the Company or at its client's site(s).

मुक्ताई मल्टी सर्विसेस संचालित

आपले सरकार सेवा केंद्र

बढे कॉम्प्लेक्स, गाळा नं.१, मुक्ताईनगर, जि.जळगाव

दि. २०/०६/२०१९

अनुमवाचा दाखला

दाखला देण्यात येतो की, कु. अश्विनी रमेश पाटील, रा. हरताळा, ता. मुक्ताईनगर, जि. जळगाव, येथिल रहींवासी असून ह्या मुक्ताई मल्टी सर्विसेस येथे दि. ०१/०१/२०१७ पासून आजपर्यंत येथे कॉम्प्युटर ऑपरेटर म्हणून कार्यरत आहे.

करीत दाखला दिला असे.



स्थळ :- मुक्ताईनगर

दि. २०/०६/२०१९

करीता
[Signature]

मुक्ताई मल्टी सर्विसेस



[Signature]

[Signature]

Principal
Sant Muktabal Arts & Commerce
College, Muktainagar Dist Jalgaon



HRD / REG / TEMP / 587871

Date : 29-OCT-18

Name : GOVINDA FAKIRA THAKARE

Personnel No. : 587871

Designation : ASSISTANT (MATERIALS)

Div / Dept : CV-CENTRL MATLS

BC No. : 2083

MOBILE NO:- 7798116864

Through Proper Channel

Sub : Temporary Service

*Subant
666084*

Please refer to the appointment order no. HRD/RC/TEMP/PMT 05183-71/CSA180089

dated 23-MAR-18 issued to you

In accordance with para No. one of our appointment letter referred above, since you have completed the period of your temporary Services you are relieved from your duties with effect from 05-NOV-18 after duty hours.

Please note that your dues (if any) will be settled only after you have completed the clearance formalities.

05/11/2018

Received original copy of this letter & Service Certificate after returning my I-card/Access card to my Dept. Head

For Tata Motors Limited

[Signature]



[Signature]

Signature of Employee

Date 05/11/2018

Vijay L. Mayekar
Employee Relations- CVBU Pune

[Signature]

[Signature]

TATA MOTORS LIMITED

Pune 411 018

Tel: 91 20 6613 1111 Fax: 91 20 6613 1308

www.tatamotors.com CIN: L28220MH1995PLC021530

Registered Office: Bombay House, 14 Hornby Road, Mumbai 400 025

Confidential

Sant Muddasirao & Commerce
Colony, Muddasirao East Jalgaon

M/s Asha Electrical & Contractors
Govt. Electrical Contractors Regd. M.C.No.21455
At Post. Kahurkheda Tal. Bhusawal Dist. Jalgaon Mo.9420943744

POSTING/TRANSFER ORDER

To,
The Ex. Engi./DYEE

~~Muktanagar~~ Division/Sub-Division

M.S.E.D.C.Ltd. ~~Muktanagar~~.

Sub:- Work order for providing outsourced Graduate persons B.com against vacant post Lower / Upper Divisional clerk at various locations under Jalgaon Circle.

Order No:- SE/JLG/HR/T/989 Date:- 17/02/2018

We are directing BA/ B.COM/ M.Com/ Supervisor / Technician/ Operator/ Shri ~~Amal Shrivastav~~ ~~Damale~~ to report to your unit for duty in place of ~~Muktanagar Division~~ reported later may please be returned to this officer for further disposal. Please intimate us the date of arrival of the above individual for our record.

Date:- 01/03/2018

[Signature]
Dy Manager (F&A)
M S Elect Dist Co Ltd
O&M Division Muktanagar

M/s Asha Electrical & Contractors
[Signature]
Proprietor/Manager

[Handwritten mark]

[Handwritten mark]

Principal
Sent Muktabai Arts & Commerce
College, Muktanagar Dist Jalgaon



ASSK ALLOTMENT INTIMATION LETTER

CSC

e-Governance Solutions Provider

दिनांक - 03/05/2017

श्री,

श्री. नामदेव,

विकासवायव्यत : NIMKHEDI KHD.

तालुका : MUKTANAGAR

जिल्हा : JALGAON

महाराष्ट्र

विषय : आपले सरकार सेवा केंद्र (ASSK) वाटप व कार्यरत करणे बाबत तसेच केंद्रपालकाची माहिती देणे बाबत

प्रधानी व सर/मॅडम,

आपल्या सामर्थ्यावरील CSC2.0 प्रकल्पांतर्गत ASSK केंद्राचे वितरण झाले आहे. केंद्र कार्यरत ठेवण्यासाठी व CSC2.0

प्रकल्पांतर्गत G2G/G2C/B2C इतर सेवा देण्याची जबाबदारी माझ्यावर अटी व शर्तीच्या अधिन राहून दिनांक : 28/04/2017

पाहून संपविण्यात आली आहे. माझ्या बद्दलची माहिती खालील प्रमाणे आहे.

आपल्या कटूत समन्वय व सहकार्याची अपेक्षा आहे.

केंद्रपालकाची सही 

केंद्र पालकाचे नाव : Subhash Namdev Dahake

केंद्रपालकाचा पत्ता : NIMKHEDI KHD.

पोद्य

साम सेवक : 
प्राध्यापिकाश्री. नामदेव
श्री. मन्तवाई नवर, जि. बळसाई

SCAN QR CODE TO VIEW DETAILS

Principal
Sant Muktabai Arts & Commerce
College, Muktnagar Dist. Jalgaon

NOKIA

ASSK 2.0 च्या अधिकृत संकेतस्थळ (<https://mh.gov2egov.com>) वरून प्रमाणित केलेली आहे

BNY MELLON

3/9/2015
Nikhil S Sharma
RLB

Dear Nikhil:

On behalf of BNY Mellon (India), I'd like to welcome you to BNY Mellon. We're delighted to have you as part of our company. I am confident that, with your experience and talent, you will be a great contributor to the team.

To help you understand more about the company, I would recommend that you visit, the Onboarding Resource Center <http://mysource.bnymellon.net/hr/onboarding/index.html> on MySource, our intranet. There you will be able to review the New Employee's Guide and other information about BNY Mellon.

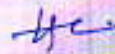
If you have questions or concerns, please don't hesitate to reach out to me.

Once again, a warm welcome! I hope you will find working at BNY Mellon both rewarding and enjoyable.

Sincerely,



Dinash Deo
Chief Executive Officer – BNY Mellon (India)



Principal
Sant Muktabai Arts & Commerce
College, Jalgaon

BNY Mellon International Operations (India) Private Limited
CIN: U72900PN2004FTC022163

Registered Office :
Tower III, Level III, Cybercity, Magarpatta City, Hadapsar, Pune 411013, India
Tel +91 20 8543 2300 Fax +91 20 8607 3640



भारत सरकार
GOVT. OF INDIA
पश्चिम रेलवे
WESTERN RAILWAY



मु. का. प्र. ई. एम. यु. कारखाना, महालक्ष्मी C.W.M.EMU Workshop, Mahalaxmi

पंजीकृत कार्ड नंबर / Card No. 519277



नाम	: महमद अफजल महमद कामिल
Name	: MAHAMAD AFAJAL M. KAMIL
पदनाम	: हेल्पर
Designation	: Helper
रे.अ.स्वा.यू RH / HU	: Kurla
जन्म तारीख D. O. B.	: 04/07/1990
पी.एफ. संख्या P. F. No.	: 50821121526
नियुक्ति की तारीख D.O.A	: 10/12/2015

Handwritten signature and "हस्ताक्षर Signature" label

Handwritten signature and "प्रतिस्वीकृत Issuing Authority" label



Handwritten initials

Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

WESTERN RAILWAY

By Registered AD.

No. E/MX/891/1 Vol. IV

Chief Workshop Manager's Office
EMU-Workshop, Mahalaxmi,
Mumbai - 400 013.
Date:-29.10.2015.

To,

**MAHAMADAJAL MAHAMADKAMIL
AT+PO- KURHA (KAKODA), TAL- MUKTAINAGAR,
DIST- JALGAON, MAHARASHTRA, PIN- 425327**

Sub: Recruitment to erstwhile Group 'D' Post -Khalasi in scale of Pay Band Rs.5200-20200+G.P.Rs.1800/- - Electrical Deptt. - EMU Workshop-MX.

1. You are hereby offered an appointment as a erstwhile Group 'D' Post -Khalasi Pay Band Rs.5200-20200+G.P.Rs.1800/- on pay Rs.7000/- per month plus other allowance as admissible under the rules.
2. The appointment offered to you is purely temporary and your services are liable to be terminated on 14 days notice or pay in lieu thereof.
3. It is clearly indicated that the candidates appointed in this panel (Employment Notice No. 2/2013) shall rank Junior to all candidates who have already been appointed or yet to be appointed of earlier panel (Employment Notice No. 2/2012).
4. You will be considered for appointment/confirmation in the permanent post according to your seniority & completion of the prescribed period of probation, if any.
5. You are hereby warned that the appointment is purely temporary & your services are liable to be terminated in case you are surplus to the requirement.
6. The appointment offered to the SC/ST/OBC candidate is provisional and subject to the Caste/Tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Schedule Caste, Schedule Tribe and Other Backward Caste, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
7. You will be liable to be transferred to any station on the Western Railway and you should definitely indicate in your acceptance letter that you will abide by this condition.
8. You will have to take an oath & make solemn affirmation to the allegiance of India and to the Constitution of India.
9. You will have to confirm to all rules and regulations applicable to Government Railway Employees.

Cont...02

10. You should communicate your acceptance in writing to this office within 21 days. If the acceptance is not received within the specified period the offer of appointment will be deemed as cancelled.
11. You will be governed by the new Pension system for new entrants to the Central Government Service with effect from 01.01.2004 as per GM (E) CCG's letter no. E (S) 789-D Vol. XX dated. 08.01.2004.
12. You should bring all your original Educational Qualification/ School Leaving Certificate in proof of your date of Birth, caste certificate in the prescribed form, if you belong to SC/ST/OBC community, 06 Passport size photograph.
13. You should bring PAN CARD/VOTER ID/CARD, AADHAR CARD in original as well as self attested 3 copies of each.
- ~~14. You should have a Bank account in any nationalised Bank for disbursing your payment through ECS, for this you have to bring photo copy of Passbook and leaf of cancelled Cheque.~~
15. Your appointment is subject to declaration that you are not serving elsewhere at the time of your joining the Railways or that if you are already employed your employer has released you.
16. You will have to give a declaration regarding plural marriage.
17. You are, if so required, liable for military service in the Engineering units of the Territorial Army for a period of 12 years in the Territorial Army Services and 3 years in the Territorial and Reserve or for such period, as they be laid down in this behalf as time to time.
18. In all matters not specifically provided for herein or in the recruitment rules, you will be governed by provision of the Indian Railway Codes, and other extant orders as amended/issued from time to time.
19. You will have to undergo all training/refresher courses as required by the Administration from time to time.
20. You should bring all the attestation form which are enclosed along with this letter duly filled in (one set of the attestation form is enclosed. You should bring the same duly filled up in duplicate)
21. You should report to the Assistant Personnel Officer (W) EMU-Workshop Mahalaxmi, on or before 30.11.2015 for the appointment as erstwhile Group 'D' Post - Khalasi.

Encl: 1. Attestation forms
2. Certificate of Character



Principal

Sant Muktabai Arts & Commerce College, Muktainsagar Dist. Bargaon

(B. M. Dedhiya)
APO(W)MX

For Chief Workshop Manager,
(EMU) Workshop, Mahalaxmi,
Western Railway, Mumbai - 13.

By.Regd.A/D
Call Letter

Central Railway

CWM's Office, Parel,
Mumbai- 400 012.
Dt:-18/06/2015.

L.No:- PL/PR/0307/Trd-App.

To,

Rohini Rajendra Suralkar
A/Post:- Ghodasgaon, Tal:- Muktainagar,
Dist:- Jalgaon 425306

Sub:-Engagement of Act Apprentice under the Apprentice Act-1961.

In response to this office Notification for engagement of Act. Apprentice under the Apprentice Act as notified vide Notification dated 29/09/12 and corrigendum dated 13/06/13, you have been selected for engagement as Act Apprentice under the Apprentice Act-1961. This offer of engagement for Act Apprentice is subject to your accepting the terms and conditions stipulated as under:-

- 01) You are required to bring all your original certificates for verification while reporting for medical examination along with Xerox copy of the under mentioned documents duly attested.
 - a) Your Bank account No
 - b) Bank Address,
 - c) MICR no
 - d) IFSC code
 - e) Pan Card
- 02) Xerox copies of Educational/ITI/ Caste certificates duly attested by any Gazetted Officer should be deposited at the time of engagement. The engagement is provisional and is subject to the community certificate being verified through proper channels. If the verification reveals that the claim of the candidate is false his/her engagement will be terminated forthwith without assigning any reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
- 03) You are required to bring 08 recent Passport Size Photographs & will be required to pay Rs.16/- for medical examination by the Rly Medical Authority.
- 04) Administration reserves the right of allotting designated trades.
- 05) Candidates shall make their own arrangement for stay during the period of training.
- 06) Candidate selected under the Apprentice Act-1961, shall execute standard contract of Apprenticeship with the establishment before commencement of training.
- 07) Apprentice shall be controlled by the provisions of Apprentice Contract executed between the employee and the Apprentice.

Contd-02



- 08) Under the Apprentice Act-1961, Apprentice thus engaged shall be entitled for stipend payable during the period of training, subject to the work and conduct of the Apprentice being satisfactory. No any other allowances are admissible.
- 09) Training consists of Basic Training followed by practical training including a course of related instructions appropriate to the designated trades.
- 10) Training of ITI candidates shall be regulated accordingly.
- 11) Working Hours shall be observed as per the Establishment / Workshop attached.
- 12) Leave shall be granted according to the rules prescribed under the Apprentice Act and Holidays will be applicable as per the Establishment /workshop attached.
- 13) Apprentice shall be governed by the Rly. Servant Discipline and Appeal Rules and Railway Service Conduct Rules.
- 14) In case of any Misconduct / Indiscipline / Poor performance by the Apprentice during the period of training the Railway Administration will exercise power for termination of Apprenticeship and also shall recover cost of an amount as per the directives of RDAT.
- 15) Apprentices are entitled for free medical treatment for personal injury caused by accident arising during the course of Training at the Training location.
- 16) Trade apprentice are **not entitled** for Railway Pass / PTO during the training period.
- 17) **Only those Apprentice** who complete contractual period of training shall be eligible for appearing at All India Trade Test conducted by the National Council.
- 18) At the end of the training, Proficiency Test shall be conducted by the National Council and they will issue certificate to that effect.

If the conditions as mentioned above are acceptable to you, you should report immediately to this office for completing the engagement formalities. If you fail to report **on or before 17/07/2015** it will be considered that you are not interested in the engagement and the offer will be treated as withdrawn.



[Handwritten signature]

[Handwritten signature]

Principal

Sant Muktabai Arts & Commerce
College, Mukta Nagar Dist Jalgaon

[Handwritten signature]
(G.M.Srinivasan) 18/6/16
Senior Personnel Officer
For. Chief Workshop Manager.
Parel, Mumbai-12.

By Hand And
Call Letter

XXXXX
XXXXX
XXXXX

XXXXX

OFF: Ghodagaon, Tal: Muktai Nagar,
Dist: Jalgaon-425305..

Sub:-Engagement of Act Apprentice under the Apprentice Act-1961.

In response to this office Notification for engagement of Act. Apprentice under the Apprentice Act as notified vide Notification dated 29/09/12 and corrigendum dated 13/06/13, you have been selected for engagement as Act Apprentice under the Apprentice Act-1961. This offer of engagement for Act Apprentice is subject to your accepting the terms and conditions stipulated as under:-

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 - a) Your Bank account No
 - b) Bank Address.
 - c) MICR no
 - d) IFSC code
 - e) Pan Card
- 02) Xerox copies of Educational/ITI/ Caste certificates duly attested by any Gazetted Officer should be deposited at the time of engagement. The engagement is provisional and is subject to the community certificate being verified through proper channels. If the verification reveals that the claim of the candidate is false his/her engagement will be terminated forthwith without assigning any reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
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- 04) Administration reserves the right of allotting designated trades.
- 05) Candidates shall make their own arrangement for stay during the period of training.
- 06) Candidate selected under the Apprentice Act-1961, shall execute standard contract of Apprenticeship with the establishment before commencement of training.
- 07) Apprentice shall be controlled by the provisions of Apprentice Contract executed between the employee and the Apprentice.



Contd-02

[Handwritten Signature]

[Handwritten Signature]
Principal
Sant Mukta Bai Arts & Commerce
College, Muktai Nagar Dist Jalgaon



जा.क्र.पोआ/कक्ष ९(१)/पोभ/654 / २०१६
 कक्ष ९ (कनिष्ठ आस्थापना)
 पोलीस आयुक्त, बृहन्मुंबई
 यांचे कार्यालय, मुंबई.
 दिनांक : 18/06/२०१६



प्रति,

श्री. योगेश रमेश धावलेकर

छाती क्र. 88256

विषय :- मुंबई पोलीस शिपाई भरती २०१५-२०१६
 पोलीस शिपाई पदावर निवड झाल्याबाबत.

मुंबई पोलीस शिपाई भरती २०१५-२०१६ च्या अंतिम गुणवत्ता यादीत आपली संपूर्ण प्रवर्गातून निवड झालेली आहे. आपली सदहू निवड मूळ प्रमाणपत्र / कागदपत्रांची अंतिम पडताळणी, वैद्यकिय चाचणी अहवाल, चारित्र्य व पूर्व चारित्र्य पडताळणी अहवाल इत्यादि भरती निकषांच्या पूर्ततेच्या अधीन राहून निवड करण्यात आली आहे.

२. आपली दिनांक 18/06/२०१६ रोजी आपली वैद्यकिय चाचणी घेण्यात आली. या वैद्यकिय चाचणीमध्ये आपण पात्र ठरला आहात. त्यामुळे आपणांस पोलीस शिपाई पदासाठी वैद्यकियदृष्ट्या योग्य समजण्यात येत आहे.

३. आपणांस यासोबत चारित्र्य व पूर्व चारित्र्य पडताळणीबाबत साक्षांकन नमुना (Attestation Form) देण्यात येत आहे. सदर साक्षांकन नमुना पूर्णपणे भरून त्यामधील पुष्ठ क्रमांक ७ वरील ओळखप्रमाणपत्रावर, त्यामध्ये नमूद केलेल्या कोणत्याही एका व्यक्तीची / अधिकाऱ्याची सही घेवून हा साक्षांकन नमुना ३ दिवसांत या कार्यालयात (मध्यवर्ती भरती कक्ष, नायगाव, मुंबई) प्रत्यक्ष आणून द्यावा. साक्षांकन नमुन्यातील माहितीच्या पडताळणीनंतर आपल्या विरूद्ध कोणत्याही आक्षेपार्ह नोंदी आढळून न आल्यास, आपणांस या कार्यालयात व्यक्तीशः बोलावून नियुक्तीपत्र देण्यात येईल.

४. तसेच नमुद करण्यात येते की, १) 'खेळाडू' या 'समांतर आरक्षणाखाली' निवड झालेल्या उमेदवारांच्या बाबतीत, त्यांनी कागदपत्र पडताळणीच्या दिनांकाच्या वेळी सादर केलेली क्रीडाविषयक मुळ प्रमाणपत्रे, प्रतिज्ञापत्र इत्यादि संचालक, क्रीडा व युवक सेवा, महाराष्ट्र राज्य, पुणे यांच्याकडे पाठविण्यात येतील. क्रीडा प्रमाणपत्रे वैध असल्याचा अहवाल प्राप्त झाल्यानंतरच उमेदवारांस नियुक्ती देण्यात येईल. २) समांतर आरक्षणांतर्गत खुल्या प्रवर्गातील ३० टक्के आरक्षणाचा लाभ घेवून निवड झालेल्या खुल्या प्रवर्गातील महिला उमेदवारांचे नॉन क्रिमेलिअर प्रमाणपत्र आयुक्त, महिला व बालविकास विभाग, पुणे यांच्याकडे पडताळणीसाठी पाठविण्यात येईल. सदर पडताळणी अहवाल प्राप्त झाल्यानंतरच त्यांना नियुक्ती देण्यात येईल. ३) ज्या उमेदवारांविरूद्ध आक्षेपार्ह नोंदी आढळून येतील त्यांची प्रकरणे शासनास सादर करण्यात येतील. अशा उमेदवारांचे शासनाकडून आदेश प्राप्त झाल्यानंतर योग्य ती कार्यवाही करण्यात येईल.

५. नियुक्ती स्विकारण्यापूर्वी आपणांस खालील नमुन्यातील हमीपत्रे द्यावी लागतील, याची नोंद घ्यावी. सदरची हमीपत्रे मुंबई पोलीस दलाच्या www.mumbai.police.maharashtra.gov.in संकेतस्थळावरून डाऊनलोड करून उपलब्ध करून घेण्यात यावीत.

१. मागास प्रवर्गातील उमेदवारांना संबंधीत जात प्रमाणपत्राची वैधता तपासण्याच्या अधीन राहून नियुक्ती देण्यात आली असल्याबद्दल.
२. पोलीस शिपाई/पोलीस शिपाई चालक या पदाचे कर्तव्य करण्यास तयार असल्याबद्दल.
३. नियुक्त झाल्यानंतर राजीनामा दिल्यास अथवा कार्यमुक्त करण्याची विनंती केल्यास प्रशिक्षणावर झालेल्या खर्चाची व वेतन व भत्त्याच्या रकमेच्या वसुलीबाबत.
४. अन्य कोणत्याही घटकात आवेदन अर्ज भरला नसल्याबद्दल अथवा उपस्थित न राहिल्याबद्दल.
५. लहान कुटुंबाच्या प्रतिज्ञापत्रानुसार दोनपेक्षा जास्त मुले नसल्याबद्दल.

(Signature)

(Signature)
Principal

Sant Muktabai Arts & Commerce
 College, Muktainagar Dist Jalgaon





देवमामलेदार स्वयं-रोजगार सेवा सहकारी संस्था मर्यादित
 Devmamedar Self-Employment Seva Co-op. Society Ltd.

रजि.नं. एन.एन.के./एस.एन.पे./जी.एन.एल./५१५५/२०१० दि.१६/०३/२०१०

कार्यालय: न्यू प्लॉट, भराडी शाळे जवळ, साहाराबाद रोड, सय्याणा ता. सांगली जिल्हा, महाराष्ट्र ४२२२०३

Out. No.

Dr 20/9/2016

Appointment Letter

Dear Mr. Subhash Namdeo Jadhav

R/o: _____

With reference to your application and subsequent interviews with us, we are pleased to inform you that you will be on a Probation period of the Six months; we are pleased to appoint you in our organization on the following terms and condition. You are appointed on,

Offering Designation: As a Sahayak

Place / Transfer: Your present place of work will be at place, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the society's projects or any other establishment in Maharashtra, at the sole discretion of the Management.

Monthly Remuneration: Your monthly remuneration will be payable on the basis of actual man-days worked.

Terms and conditions:

- i. The contractual period may be extend at the discretion the competent authority, if necessary, you are specifically appointed for the above mentioned post, and your service will be terminated automatically on the completion of this project on or before expiry of your contractual period.
- ii. You will be transferred to any other location as per the requirement of the Society.
- iii. On cessation of your employment with the Society, on superannuation or otherwise, you shall handover the charge to such person(s) nominated by the Society on its behalf and shall deliver all the Society's properties in your possession, custody or under your control, including without prejudice to the generality of the foregoing all programmes, charts, drawings, specifications, notes, correspondence, working paper files and other documents of whatever nature.
- iv. Society reserves its right to vary your timings at its discretion, depending on the exigencies of work.
- v. You will abide by the rules and regulations of the Society, which are in force at present, or be brought into force from time to time.
- vi. You are required to display the Identity Card while you are in the office premises. You shall be carry the Identity Cards during the official visits for any purpose outside the

1/

Corporate & Registered Office: 612/613, Palm Spring Centre
Mind Space, New Link Road, Malad (W), Mumbai: 400 064
Tel No.: +91-022-40549797, Fax No: 40549700
www.promptpersonnel.com



Date: 16-Aug-18

To,
Ankit Prakash Sonar
Pune, Maharashtra

Subject: Offer Letter

Dear Ankit Prakash Sonar,

We have pleasure in informing you that you have been selected as "Associate" at our Client Place "Tata Communications Ltd" Salary Offered to you is **Rs.22085/-** CTC Per Month. We expect you to contribute towards the long-term growth of the company.

Your Salary Structure shall be as per Annexure A.

You will be entitled for 1 month gross salary Rs 19556/- as retention post 31st March 2018. This is based on the performance and the continuity of employee in TCL as an off roll till 31st March 2018

You should join duty on **01/10/2018** at Tata Communications Ltd. Please note that if you fail to join on this date without prior intimation, the management reserves the right to cancel this offer of Appointment.

Following Documents will be required at the time of joining.

1. Resume copy
2. Four latest passport size photographs.
3. I.D Proof (Driving License or Passport or Election ID)
4. Residence proof (Ration Card or Sale/Lease Agreement Copy or Passport or Driving License)
5. Copies of Educational Certificates.
6. Copy of previous Employment Certificates i.e. (Work Experience letter or Relieving letter, Salary Slip if any)
7. Cancelled Cheque of your savings bank account.
8. Pan Card & Aadhaar Card (Mandatory)

Kindly, sign the Duplicate copy of this offer letter as confirmation of your Acceptance and confirm the date of joining. Wishing you a long and successful career at Prompt.

For, **PROMPT PERSONNEL CONSULTANCY SERVICES PVT.LTD**



Authorized Signatory



Principal

Sant Muktabai Arts & Commerce
College, Muktabai Nagar Dist Jalgaon

TO WHOM SO EVER IT MAY CONCERN

THIS is to certify that Mr. Prashant Ankush Dhade has worked in our firm from April – 2017 to June – 2019 as an office assistant . He has assist me for Account Writing, M-Vat & Filing, and preparation of Financial Documents.

He is hard working, sincere and honest.

We wish him good luck!

Date : 11.06.2019

Place : Malkapur

For : Prashant R. Tekade,



Prashant R. Tekade
Prashant R Tekade,
Tax Practitioner,
M.No. 12878.



Principal
Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

नमूना
(ग्रंथ ५ अ व ग्रंथ ११ पहा)
नियुक्तीचे पत्र

क्र.दंडप्र/पांघा/कांघ/८३४२०१६
उपविभागीय दंडाधिकारी, भुसावळ
भाग भुसावळ घांघ कार्यालय,
भुसावळ दि. २०/०४/२०१६

श्री. मुंजीलाल शांताराम पवार रा. बोरखेडे ता. मुक्ताईनगर जि.जळगांव यांची जळगांव जिल्ह्याच्या मुक्ताईनगर तालुक्यातील बोरखेडे या गावाचे पोलीस पाटील म्हणून दिनांक ०१/०५/२०१६ रोजी सुरु होणा-या व दिनांक ३०/०४/२०२१ रोजीच्या संपणा-या ०५ (पाच) वर्षांच्या मुदती करिता नेमणुक करण्यात आली आहे. महाराष्ट्र ग्राम पोलीस (सेवा प्रवेश, वेतन, भत्ते आणि सेवेच्या शर्ती) आदेश १९६८ यांच्या उपबंधास अधीन राहून खालील अटीच शर्तीवर सदर नेमणुक करण्यात आली आहे.

(आरक्षण- व्ही.जे.अ.)

अटी व शर्ती :-

- सदरची नेमणुक व्ही.जे.अ. या जाती संवगांसाठी करण्यात आलेली असल्याने जातीचा दाखला जात पडताळणी समितीकडून सहा महिन्यांच्या आंत पडताळणी करून घेणे निमुक्ती धारकांवर बंधनकारक आहे.
- उमेदवाराने दिलेली माहिती व कागदपत्रे चुकीची असल्याचे आढळून आल्यास संबंधीत उमेदवारांची निवड व नेमणुक तात्काळ रद्द करण्यात येईल.

उक्त नियुक्तीपत्र आज दिनांक ३०/०४/२०१६ रोजी पाड्या सही शिक्षक्यानीशी देण्यात आले आहे.

ठिकाण:- भुसावळ

दिनांक :- ३०/०४/२०१६

स्वाक्षरीत/-
उपविभागीय दंडाधिकारी
भुसावळ भाग भुसावळ

प्रत:- श्री. मुंजीलाल शांताराम पवार रा. बोरखेडे ता. मुक्ताईनगर जि.जळगांव

प्रत:- मा. जिल्हादंडाधिकारी जळगांव यांना माहितीसाठी सविनय सादर.

प्रत:- कार्यकारी दंडाधिकारी तथा तहसिलदार मुक्ताईनगर यांना माहितीसाठी व आवश्यक त्या कार्यवाहीसाठी अग्रेषीत.

प्रत:- पोलीस निरीक्षक, मुक्ताईनगर पोलीस स्टेशन, ता. मुक्ताईनगर यांना माहितीसाठी व आवश्यक त्या कार्यवाहीसाठी



उपविभागीय दंडाधिकारी
भुसावळ भाग भुसावळ
२०/०४/१६

[Handwritten signature]

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Principal

Sant Muktebaji Arts & Commerce
College, Mukta Nagar, Dist Jalgaon



To: Mr. Vivek Santosh Jain
A/P Changleo, Tal-Muktainagar
Dist. Jalgaon, 425306

Sub: Offer Letter for the post – Sales Officer

Dt. 25/1/2019

Dear Mr. Vivek Santosh Jain

With reference to your C.V. and subsequent interview, we are pleased to offer you the Position of Sales Officer in our Organization.

Your Joining Date in the Organization will be 1-Feb-2019

Your Gross Salary will be Rs.14250/- p.m.excluding Expenses

You're Reporting will be Sales Co-ordinator & Regional Sales Manager

You are welcome in the organization and look forward your dedicated services.

Thanks.

For Shanti Spices Pvt.Ltd

Director

CC: 1.Accounts Dept
2 Sales Dept.



Shanti Spices Pvt. Ltd.

Regd. Office : Flar No. 7, Shri Balaji Heights, Mohadi Road, Jalgaon - 425003. (MS)
Sales Office : K-39, Addl. MIDC, Jalgaon - 425003 (MS)
Tel : 6257 2110661, W : www.khandeshimmasala.com E : admin@khandeshimmasala.com
Corporate identify number (CIN) : U15436MH0010PTC206346



Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

સંસ્કૃતિ મંત્રાલય



Date: 05TH APRIL, 2018

To,
Mr. TEKRAM N. CHAVHAN,
PLOT NO. 7, GATE NO.51, NEAR KALABHAWAN
JAMKI NIVAS, VIDYUT COLONY JALGAON.

Subject: - Letter of Intent to Hire

Congratulations! Further to your application for Employment with SIDDHI ENGINEERS and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Marketing Executive** as per the terms and condition discussed and agreed upon.

This letter of intent would be superseded by a formal appointment letter. Initially you will be on probation for 11 months and on successful completion of the probation you will be absorbed in the company. The appointment letter will detail out the scope, terms and conditions of your employment with the company. However, whenever you plan to leave the company, you will have to give one months notice in advance or you will have to pay one month's salary to the company.

You are required to submit relevant documents (if any), on the day you join the Company. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at hr@sterlingpumps.in.

Please give us a mail of accepting this offer letter within a 7 days otherwise this offer letter will be automatically terminated. If you accept this job offer, your joining date will be on 16TH April, 2018.

Welcome to SIDDHI ENGINEERS. We are confident you will be able to make a significant contribution to the success of SIDDHI ENGINEERS. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Thank you...

For, SIDDHI ENGINEERS,

Mr. BHARAT KHACHAR
Authorized Signatory



Acceptance

I accept this of employment.

Mr. TEKRAM N. CHAVHAN,



SIDDHI ENGINEERS

Mfg.: SUBMERSIBLE PUMPSETS

G-2223, Kranti Gate Main Road, Lodhika G.I.D.C.,
AL METODA, Dist.: Rajkot - 360 021 (Gujarat) INDIA.
Phone: +91-2827-287167; 287168

E-mail: info@sterlingpumps.in Web: www.sterlingpumps.in

Sant Muktabar Arts & Commerce
College, Muktanagar Dist. Jalgaon

Mahindra HOME FINANCE

REF: MRHFL/MARCH/2019/HRD

Date: March 28, 2019

To,
Vishal Zalte
At Nandwel, Post Nimkhedi BK,
Tal. Muktainagar,
Dist. Jalgaon - 425306

Mahindra Home Finance Ltd.

Shop No. 6&7, 4th Floor,
ABC Complex, Nagal Road
Aurangabad, 431001

Tel : 91 240 3024300-315

SUB: Offer Letter

Dear Vishal,

With reference to your application and subsequent interviews, we are pleased to offer you employment as "Customer Manager" - Collections in Grade L10B, on the following terms and conditions:

You will be on Probation for a period of 6 months. During this period you will be entitled to the following:

1. Your appointment would be effective from the date you join duty, which however, should not be later than April 05, 2019, failing which the offer will be treated as withdrawn and no more valid.
2. During the probation period you shall be entitled for leave as per leave policy of the company.
3. You will be placed at our Jalgaon location and report to the concerned Manager.
4. The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the company in any of its divisions / branches / offices situated in India.

During this period, you will be entitled to the following:

Components	Amount (in INR)
Basic	2875
HRA	1438
Personal Allowance	4768
Monthly Gross	9100
Annual Gross	109201
Annual Benefits	
Provident Fund	4140
Gratuity	1659
Total CTC	115000



*Note: In addition to the above, you will be eligible for Performance Incentive as per the applicable policy on confirmation, which would be variable based on performance output.

Allowance as per policies currently in force and subject to change based on individual and company performance.
 Recd. office: Mahindra Home Finance Ltd., 4th Floor, Dr. G. N. Bhosale Marg, Worli, Mumbai - 400 018 India
 Tel: +91 22 24984170 Fax: +91 22 24984170 www.mahindrahomefinance.com
 ESIC would be deducted as per applicable statutory laws.

Mahindra FINANCE

Principal

Sent Muktabai Arts & Commerce
College, Muktainagar Dist. Jalgaon

5. During the period of employment with us, you shall not undertake any employment either part time or contract basis with any other employer or company. You will not without prior written sanction of the Company, be interested in or otherwise engage directly or indirectly in any business.
6. Subject to eligibility, you shall be governed under the applicable Statutory Acts and appropriate deductions shall be made accordingly.

In addition to above:

1. You will be covered under personal accident insurance & Group Insurance policy as applicable
2. You will be covered under the Group Mediclaim Policy as applicable

A detailed appointment letter will be issued to you after your joining the Company.

Please sign the duplicate copy of this letter as token of acceptance of the above offer

The above offer of appointment is subject to submission & verification of following documents

- ◆ Copies of your testimonials.
- ◆ Reference letters - 2 Nos
- ◆ Reference Check
- ◆ Passport Size Photographs - 3 Nos
- ◆ Relieving letter from Previous / last Employer.
- ◆ Medical Fitness Certificate
- ◆ Date of Birth Certificate
- ◆ Salary Certificate
- ◆ Address Proof

For Mahindra Rural Housing Finance Ltd.



Authorized Signatory



Candidate's Signature & Date



Acc
Principal

Sant Muktabai Arts & Commerce
College, Muktanagar Dist Jalgaon

नमुना
(खंड ५ अ व खंड ११ पहा)
नियुक्तीचे पत्र

क्र.दंडप्र/पोपा/कावि/1433/2018
उपविभागीय दंडाधिकारी, भुसावळ
भाग भुसावळ यांचे कार्यालय,
भुसावळ दिनांक - 20/08/2018

श्री. निलेश सुरेश पाटील रा. बेलखेडे ता. मुक्ताईनगर जि. जळगांव यांची जळगांव जिल्हयाच्या मुक्ताईनगर तालुक्यातील बेलखेडे या गावाचे पोलीस पाटील म्हणून दिनांक - 20/08/2018 रोजी सुरू होणाऱ्या व दिनांक - 20/08/2023 रोजीच्या संपणाऱ्या 05 (पाच) वर्षांच्या मुदती करीता नेमणुक करण्यात आली आहे. महाराष्ट्र ग्राम पोलीस (सेवा प्रवेश, वेतन, भत्ते आणि सेवेच्या शर्ती) आदेश, 1968 यांच्या उल्लंघनास अधीन राहून खालील अटी व शर्तीवर सदर नेमणुक करण्यात आली आहे.

(आरक्षण - खुला)

अटी व शर्ती :-

- 1) उमेदवाराने दिलेली माहिती व कागदपत्रे चुकीची असल्याची आढळून आल्यास संबंधीत उमेदवारांची निवड व नेमणुक तात्काळ रद्द करण्यात येईल.
- 2) श्री. निलेश सुरेश पाटील रा. बेलखेडे ता. मुक्ताईनगर जि. जळगांव यांच्या ओळखीच्या खुणा खालील प्रमाणे आहेत.
१) डाव्या हातावर तित
२) उजव्या हातावर तित

उक्त नियुक्तीपत्र आज दिनांक - 20/08/2018 रोजी माझ्या सही शिक्क्यानिशी देण्यात आले आहे.

ठिकाण :- भुसावळ
दिनांक :- 20/08/2018

स्वाक्षरीत/-xxx
उपविभागीय दंडाधिकारी
भुसावळ भाग भुसावळ

प्रत :- श्री. निलेश सुरेश पाटील रा. बेलखेडे ता. मुक्ताईनगर जि. जळगांव

प्रत :- मा. जिल्हादंडाधिकारी जळगांव यांना माहितीसाठी सविनय सादर.

प्रत :- कार्यकारी दंडाधिकारी तथा तहसिलदार मुक्ताईनगर यांना माहिती व आवश्यक त्या कार्यवाहीसाठी अग्रघोत.

प्रत :- पोलीस निरीक्षक, मुक्ताईनगर पोलीस स्टेशन ता. मुक्ताईनगर यांना माहिती व आवश्यक त्या कार्यवाहीसाठी.



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उपविभागीय दंडाधिकारी
भुसावळ भाग भुसावळ

[Handwritten Signature]
Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

MAHAVITARAN
 MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD.
 (A Govt. of Maharashtra Undertaking)
 CIN = U40101MH2005SGC153645

Tel: 0257 - 2210901, 2272451
 Fax: 0257 - 2210149
 Email: sejalgaon@mahadiscom.in

Vidyut Bhavan, Old MIDC Area, Ajantha
 Road, Jalgaon Tal. Jalgaon JALGAON

No. : SE/JALHR/Jr Asst To LDC A/c/Absorption/

002402

Date : 02/05/2019

Recruitment Order No. : 34844

On the recommendations of the Competent Selection Committee and in pursuance of the approval accorded by the Competent Authority in exercise of the powers delegated to him vide Schedules III, IV and V appended to the M.S.E.D.C.L. Employees Service Regulations-2005, read with Adm Circular No. 194 dt. 20.11.2005, the following employee is hereby appointed as Lower Division Clerk (Accounts) under Direct Recruitment on Temporary basis in the pay scale of Rs. Payscale 166-11275-275-12650-370-16350-410-26240 and posted to the place shown against his name under col no.4.

Sr. No.	Employee Name, Design, CPF No. & Caste	Present Place/Zone of Working	Place/Zone of Posting/ Allotment on Appointment	Remark
1	2	3	4	5
1	Subhash Suresh Sonwane Junior Assistant (Accounts) 2729296 OBC	Erandol Sub Division Corporate Office	Parola S/Dn Jalgaon Zone	Selected against OBC and Absorbed w.e.f Dt-01.12.2018
2	Vijaying Uttam Patil Junior Assistant (Accounts) 2741971 OPEN	Bhusawal Urban S/Dn Corporate Office	Bhusawal Urban S/Dn Jalgaon Zone	Selected against OPEN and absorbed w.e.f Dt-01.02.2019
3	Suraj Nagindas Vaishnav Junior Assistant (Accounts) 2741938 NTB	Muktainagar S/Dn. Corporate Office	Muktainagar S/Dn. Jalgaon Zone	Selected against NTB and Absorbed w.e.f Dt-01.02.2019
4	Rahul Nikant Vadhere Junior Assistant (Accounts) 2741521 OBC	Urban-II S/Dn. Jalgaon. Corporate Office	Urban-II S/Dn. Jalgaon. Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-01.02.2019
5	Chandrakant Devchand Mahajan Junior Assistant (Accounts) 2741563 OBC	U-I S/Dn. Jalgaon. Corporate Office	Chalisgaon Rural Sub Division-III Jalgaon Zone	Selected against OBC and Absorbed w.e.f Dt-01.02.2019
6	Priyanka Suresh Bundele Junior Assistant (Accounts) 2741491 OBC	Rural S/Dn. Jalgaon. Corporate Office	Rural S/Dn. Jalgaon. Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-01.02.2019
7	Anil Shekhar Rathod Junior Assistant (Accounts) 2741555 VJA	Urban-III S/Dn. Jalgaon. Corporate Office	U-I S/Dn. Jalgaon. Jalgaon Zone	Selected against VJ- A and Absorbed w.e.f. Dt-01.02.2019
8	Dipali Ramding Patil Junior Assistant (Accounts) 2741954 VJA	Bhusawal Rural S/Dn. Corporate Office	Bhusawal Rural S/Dn. Jalgaon Zone	Selected against VJ- A and Absorbed w.e.f Dt-01.02.2019
9	Gajanan Kailash Darade Junior Assistant (Accounts) 2742926 NTD	Jamner S/Dn. Corporate Office	Jamner S/Dn. Jalgaon Zone	Selected against NTD and Absorbed w.e.f Dt-11.02.2019
10	Charandas Bhanudas Pandhare Junior Assistant (Accounts) 2734541 NTC	Jalgaon Civil Division Corporate Office	U-I S/Dn. Jalgaon. Jalgaon Zone	Selected against NTC and Absorbed w.e.f Dt-02.02.2019
11	Gaunav Vijay Mandore Junior Assistant (Accounts) 2741547 OPEN	Rural S/Dn. Jalgaon. Corporate Office	Rural S/Dn. Jalgaon. Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-02.02.2019
12	Tushar Kiren Shrivagi Junior Assistant (Accounts) 2741598 OPEN	Nashirabad S/Dn. Corporate Office	Nashirabad S/Dn. Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-02.02.2019
13	Vinodkumar Bhagvandas Chandrani Junior Assistant (Accounts) 2741008 OPEN	Pachora Division Corporate Office	Pachora Division Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-02.02.2019
14	Pranav Vithal Patil Junior Assistant (Accounts) 2742527 Open	Yawal S/Dn. Corporate Office	Yawal S/Dn. Jalgaon Zone	Selected against OPEN and Absorbed w.e.f Dt-02.02.2019



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Principal
 Sant Muktabai Arts & Commerce
 College, Muktainagar Dist Jalgaon

Date: 25th May 2019

Employee No: AS088883

Ganesh Shamrao Khose
Work Location: BURHANPUR
Branch: INDORE

Dear Ganesh Shamrao Khose,

Congratulations!!! Welcome to IKYA Family!

We wish you a successful and rewarding career with us ahead. I am confident that IKYA will set necessary platform for your career progression.

IKYA Human Capital Solutions (a division of Quest Corp Limited) is the fastest growing HR solutions company in India, with specialized service offerings in Staffing Solutions, Executive Search, Recruitment Solutions, Training and project based RPO hiring. Headquartered in Bengaluru, we provide world class HR services serving over 800 organizations. At IKYA we realize that Recruiting and Retaining the right talent is critical to the stability and success and that is what we do the best.

For any clarification / assistance regarding your employment you can contact us on:

The Toll Free Line : 1800 208 9900 | Monday to Friday between 09:30 AM to 06:30 PM or you can also e-mail us on help@ikyaglobal.com

Look forward to have a long association with you.

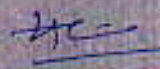
With warm regards,
For IKYA Human Capital Solutions (a division of Quest Corp Limited)



Tej Hans Raj Singh
Vice President - Operations | Staffing

Annexure: List of Documents

1. Aadhar Card
2. PAN Card
3. Address Proof
4. Bank Account Details (Axis Bank account mandatory)
5. Education Certificate
6. Previous 2 Employment Relieving Letters
7. Last drawn salary slip
8. UAN Card / Number

Date: 25th May 2019

Name: Ganesh Shamrao Khose
Address: AT POST DOLAEXHEDA MUKTAINAGAR JALGAON, Jalgaon, MADHYA PRADESH,
425306
Employee Code: AS088883

Dear Sir / Madam,

We are pleased to appoint you in our organization as ARM (Grade – S1) in the department AGRI & RURAL BANKING-MICRO FINANCE on the following terms and conditions.

1. Commencement / Term:

You are required to join our organization on or before 1st June 2019. Your place of work shall presently be at BURHANPUR.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows:

Compensation	Monthly (Rs)	Annual (Rs)
Basic	7020	84240
HRA	2808	33696
Conveyance Allowance	1600	19200
Telephone Allowance	0	0
Special Allowance	2651	31812
Local Conveyance	1800	21600
Mobile Allowance	500	6000
Employer Provident Fund	842	10104
Employer ESIC	779	9348
CTC	18000	216000

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter or withdraw the offer made to you.



[Handwritten Signature]

[Handwritten Signature]

Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

1. Gratuity

Employee will be eligible for payment of Gratuity subject to fulfillment of the payment of Gratuity Act of 1972

4. Incentive Scheme

You will participate in the Sales Incentive Scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance incentive from the company, if you resign or abscond or if you are separated from the company for whatsoever reason.

It is further agreed between you and company that the incentive payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

5. Transfer

The Organization shall have the right to transfer you to any of its offices or group companies or client's office in India that is in existence or may come into existence at a future date.

6. Leave:

You will be eligible for leave as per company rules subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by competent authority. No leaves can be taken during probation period. Women employees who have completed working 90 days with the organization shall be eligible for Maternity leave as per the policy.

7. Unauthorized Leave / Absence

If you are on unauthorized leave and absent for more than seven (7) days without any intimation to the company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation.

8. Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at any time.



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Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

9. Professional Ethics and Confidentiality

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

10. Notice Period

During the probation period either party can terminate the services by giving 30 days' notice or Basic Salary in lieu thereof at organization's discretion. After confirmation, either party can terminate the services by giving 90 days' notice or Basic salary in lieu thereof at organization's discretion. You will be liable to submit all the company's assets, data etc provided during your tenure in the company for carrying official duties at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 90 days.

11. Termination of Employment:

Your services with the organization are liable to be terminated in the event of

- Any breach of the conditions mentioned in this letter on your part,
- Any incorrect information furnished by you
- Suppression of any material information by you and
- Your performance level is below the expected level and / or the business target, as set out for you from time to time, has not been achieved by you.
- Violation of Company's (client's) code of conduct.

12. Retirement / Statutory Benefits:

You will be eligible for Retirement benefits of the organization namely Provident Fund and Gratuity as per the company policy which will be governed by relevant laws to this effect.

13. Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details.

Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.



Hee

Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

HDB Financial Services Limited
 2nd Floor, Wilson House,
 Old Nagardas Road,
 Near Amboli Subway,
 Andheri East, Mumbai - 400009
 Tel : 022 - 7845 5000
 Email : hdbhbl.desk@hdbfs.com
 Web : www.hdbfs.com
 CIN - U65993GJ2007PLC051028

February 4, 2019.

Ref:HDBFS/18-19/HIRIC65531/App/G11496

Mr.Govinda Fakira Thakare,
 Flat No-16,
 Indravihar,
 Mamurdi Road,
 Dehuroad,
 Pune-412101

Dear Mr.Govinda Fakira Thakare,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.



Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

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Principal

Sant Muktalai Arts & Commerce
 Off: Law Garden Road Dist Jaipur




HRD / REC / 587683

DATE : 10-OCT-18


SERVICE CERTIFICATE

NAME : GANESH VASANTA BELDAR
 PERSONNEL NUMBER : 587683
 DIVISION / DEPARTMENT : CV-ENGINES
 DESIGNATION / TRADE : ASSISTANT (MATERIALS)
 DATE OF JOINING : 02-MAR-18
 DATE OF SEPARATION : 17-OCT-18
 REASON FOR SEPARATION : COMPLETION OF TEMPORARY PERIOD
 SALARY LAST DRAWN (TOTAL) : Rs. 14365.00 /-PM
 PROVIDENT FUND NUMBER : 587683

FOR TATA MOTORS LIMITED


 Vijay L. Mayekar
 Employee Relations- CVBU Pune




 Principal
 Sant Muktabai Arts & Commerce
 College, Muktainagar Dist Jalgaon

TATA MOTORS LIMITED

Bengal Tower - 41 E 014
 Tel: +91 22 6611 1111 Fax: +91 22 6611 1100
 www.tatamotors.com City: 1289, MIDC, PLEDS 245, 27
 Registered Office: Borivali House, 24 Bhamburda Street, Mumbai 400 002



TEJ
ENTERPRISES

www.tej-enterprises.com

Joining letter

Date: 2-Jan-2019

Bhushan Borakhede,

Dear Bhushan,

Congratulations!

With reference to our discussion in respect of your interest in our organization & subsequent interview with us, we are pleased to offer you employment in the position of **Technical Engineer** in our organization. You are requested to join us on 2-January-2019.

The general terms & condition governing your employment, compensation and other benefits that you would be entitled to are stated in the enclosure to this letter.

We look forward to have you with our team by the date mentioned above. We are sure that you'll have a bright career with our company.

Please let us know in case of any further questions.



Aca

Principal

Sant Muktabai Arts & Commerce
College, Mukteingar Dist. Jalgaon

TEJ ENTERPRISES





Date: 13 Nov 2018

Mr Ajay Tulshiram Bhalbhale
Tulshiram Bhalabhale Panchayat Samiti Tekadi Var
Muktanagar Jalgaon
MH 425306

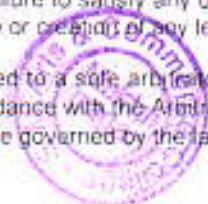
Employee No: 1498813

Dear Mr Ajay Tulshiram Bhalbhale

Appointment Letter

We are pleased to appoint you in our organization as Team Leader subject to the following terms and conditions:

1. Your contract will commence from 13 Nov 2018 and expire on 12 Nov 2019 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 13 Nov 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.



[Handwritten Signature]

Principal
Sant Muktabai Arts & Commerce
College, Muktanagar Dist Jalgaon

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TeamLease Services Limited., CIN No- U74140MH2000PTC124003
BMTCL Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
P: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date

Name: AJAY TULSHIRAM BHALBHALE




Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

Salary Annexure

Employee No: 1498813

Particulars	Amounts
Basic	9045
House Rent Allowance	3618
Conveyance	1600
Employer PF Contribution	1085
ESIC - Employer	933
Works Allowance	4612
Statutory Bonus	754
Total Amount	21647
Amount In Words (Rs)	Twenty One Thousand Six Hundred Forty Seven rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	9045
House Rent Allowance	3618
Conveyance	1600
Works Allowance	4612
Statutory Bonus	754
Gross Earnings	19629
DEDUCTION *	Amounts
Employee ESI	344
Employee PF	1085
Professional Tax	200
Total Deduction	1629
Net Salary	18000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note: This statement is only for the purpose of information and is illustrative in nature.



H. C.

Principal

Sant Muktabai Arts & Commerce
College, Muktaingar Dist Jalgaon

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Doc ID: TL/SA20C247551

26-Dec-2018

Mr. Ishwar Narayan Borade
Jalgaon

Dear Ishwar,

It gives us great pleasure to welcome you to be a part of the Aspire Home Finance Corporation Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a **Executive** handling Profile of **Collection Officer** in Aspire Home Finance Corporation Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 08-Jan-2019.

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Aspire Home Finance Corporation Limited team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honoring commitment with highest ethical and business practices.

Teamwork: Attaining goals collectively and collaboratively.

Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment.

Passion & Attitude: High energy and self motivated with a "Do It" attitude and entrepreneurial spirit.

Excellence in Execution: Time bound results within the framework of the company's value system.



Handwritten signature

Principal
Sant Muktabai Arts & Commerce
College, Muktanagar Dist Jalgaon

Handwritten signature

// कार्यालय अध्यापक पर्यायत पञ्चाना जिला पूर्व विभाग खण्डवा //

क्रमांक: संसाधन/वि.अ.अनुक्रमिका/अध्यापक/2013-14/005

मस्युक्त दिनांक: 26/07/2013

// आदेश //

आदेश: संसाधन सामान्य पर्यायत विभाग मोंपल के आदेश क्रमांक सी/3-4/1/3/06 नोंपल दिनांक 18/07/2013 के सिवा मने निर्देशानुसार एव पर्यायत कलेक्टर-खण्डल मस्युक्त के अन्तर्गत कार्यालय स्थापना 1996के 2013 दिनांक 28/9/2013 एव मासालय टिक्का शिवा अधिकाारी कस्युक्त के आदेश क्रमांक 4276 स्थापना अनुक्रमा नियुक्ती/2013 संख्या दिनांक के निर्देशों के परिपालन मे एव जिला शिवा अधिकाारी के निर्देश कस्युक्त से प्राप्त रिक्तपदों की प्राथमिक शालाओं की सूची के विस्तृत अनुक्रमा निर्दिष्ट हेतु पर्यायत अध्यापकों को संविदा शाला शिक्षक वर्ग-03 के पद पर संविदा के रूप मे सम्मूक्त बसाइई खाला मे अस्थायी रूप से अनुक्रमा नियुक्ति प्रदान की जाती है ।

संख्या	संघ पिता/माता का नाम एवं पता	पदाधिकृत शाला का नाम	पद का वर्ग
1	श्री. सुभाष चण्डील विस. स्व.श्री. विमलश्री विमलश्री चण्डील सुभाष चण्डील तहसील मन्दाइनगर जिला खण्डवा महाराष्ट्र	ई(जी)0एस(0)शाला(अनाज्या मूर्तीमा(बोरगांव)सकटल केंद्र)	संविदा शाला शिक्षक वर्ग-03

संविदा नियुक्ति शिनायतों के अधीन दी जाती है ।

1. कर्मचारी को उसकी पञ्चानना के स्थान से अन्यत्र स्थानांतरित नहीं किया जाएगा और उसकी पञ्चानना के स्थान पर उसका मुख्यालय स्थान होगा ।
2. कर्मचारी को सेवा के किसी भी बिन्दु किसी पूर्व सुचना के समाप्त की जा सकेगी और कर्मचारी को पञ्चानना द्वारा एक साल की संविदा शाला के बराबर संविदा शाला का चुंगतान किया जावेगा ।
3. सभी कर्मचारी जोई जा पर करता है या इस करार के निबन्धनों पर या अपने करतव्य वा समग्र समय पर संधे संधे कर्मचारी का जाग्युधकार उल्लंघन या उसकी उपेक्षा करता है तो निर्दुहित स्वयंभूत हो जावेगी ।
4. कर्मचारी को अपने निवेदन की अवधि के दौरान 5000/- रुपये पात्र इजाजत प्रतिवर्ष का चुंगतान दिया जावेगा ।
5. कर्मचारी को किसी भी पेशन की पात्रता नहीं होगी ।
6. कर्मचारी को एक वर्ष मे 13 दिवस का आकारमिक अवकाश एव 03 दिवस का एरिक्टक अवकाश का हकदार होगा किन्तु अन्य प्रकार के अवकाश का हकदार नहीं होगा ।
7. नियुक्ति किसी अवधि का मस्युक्त गतता, मृत यादा व अन्य कोई गतता देय नहीं होगी ।
8. कर्तव्य के दौरान कार्य करने के सिधे कर्मचारी को ऐसी दर से यात्रा मत्ता या दैनिक मस्युक्त देय करने की पात्रता होगी । जैसा की पञ्चानना द्वारा समय समय पर घोषित किया गया है ।
9. बयनित अध्यापकों को आदेश प्राप्ति के 07 दिवस के अंदर मुख्य कार्यपालन अधिकाारी के समक्ष कार्यभार ग्रहण करार के पूर्व मूल प्रमाण पत्रों सहित उपस्थित होना पड़ेगा ।



[Handwritten Signature]

[Handwritten Signature]
Principal

Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon



THE YOUNG BIRLA GROUP

BIRLA COTSYN

[REDACTED]

100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Ref: BCIL-M/
Date: August 1, 2018

Mr. Amol Kakade
S/o. Mr. Jeevardan Jagdeo Kakade
AT: Dudhgaon, Post: Ranthan
Taluka: Malkapur, Distt. Haldhara
Maharashtra - 443112
Mob. 8888711169

Dear Mr. Kakade,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as a "Trainee" in our Training Division with effect from 1st August 2018 at our Malkapur Unit on the following terms and condition.

STIPEND

You will be paid a stipend of Rs. 7,500/- pm (Rupees Seven Thousand Five Hundred only per month). You are not eligible for any other benefits from the Company. Any liability in respect of Income-tax will be to your account.

TRAINING HOURS

Your training hour will be as per the requirement of the organization

TRAINING

You shall be on training for a period of 12 months. The management reserves the right to extend. Your training period terminates in case your performance is not found satisfactory.

TERMS & CONDITION :

- During the training period you shall carry out the assignments entrusted to you from time to time efficiently, sincerely and to the best of your ability and capacity.
- During the training period you shall be liable to be transferred from one establishment, department, division or any sister concern of the company, at the discretion of the management.
- You will be required to undergo medical examination during the tenure of your training. Your continuance in training would depend on your remaining medically fit.
- You are to keep and render a faithful account to all properties and business secrets of the company entrusted to you in the course of your training, and shall not disclose to anybody at any time, during your training period or even after you leave the services of the company.

Contd...2

R.P.P.
Sgd.

Off. Off. Darshan House, 1st Floor, Nariman Point, Mumbai 400 021 India. Tel.: +91 22 2282 1173 / 74 Fax: +91 22 2204 7835

Principal

Smt Muktabai Arts & Commerce
College, Mukteinagar Dist Jalgaon





THE BIRLA GROUP

BIRLA COTSYN

INDIA'S LEADING COTTON SPINNING COMPANY

Office: 17, Nariman Point, Mumbai
C.A.S. House, 17, Nariman Point
Mumbai - 400 021, India
Tel: +91 22 2282 1173 / 74 Fax: +91 22 2204 7835
Email: birlacotsyn@birlacotsyn.com www.birlacotsyn.com

- 2 -

- e) During the course of your training with us, you shall not accept any other employment, either full time or part time, either for remuneration or otherwise.
- f) You shall communicate to the Management any change in your residential address, local and permanent.
- g) You will abide by the rules & regulations of the company/ establishment, which are in force for the time being and / or which may be framed from time to time.


PERIOD OF NOTICE

Your services are terminable without assigning any reason, by giving 24 hours notice in writing or salary in lieu thereof on either side.

Kindly go through the contents and return the duplicate copy of this letter duly signed by you as token by your acceptance of the terms and condition mentioned herein

We welcomes you and wish you all the very best in your new assignment

For BIRLA COTSYN (INDIA) LIMITED


(Authorised Signatory)

I have carefully read the above terms and conditions and that they are acceptable to me in full.

Name : Amol Kakade

Signature : 

Date :- 01.08.2018





Principal
Sent Muktabai Arts & Commerce
College, Muktalnagar Dist Jalgaon



Date: 15th September 2018

To,

Mr. Nilesh Suresh Bhagat
Flat No. 9, SVS Anand Heights,
Near Pooja Hospital, Pimple Gurav,
Pune

Sub: **Appointment Letter**

Please refer to your Application dated 15th September 2018 and subsequent interview for a suitable position in our transport company. Based on the same and the information provided by you, we are pleased to offer you post of Sr. Executive – Accounts in our organization. Your Service Conditions are enumerated as follows. If the same are acceptable to you, you may resume your employment.

1. **Date of Joining:** Your date of joining will be 1st October 2018.

2. **Probation:** Initially you will be appointed on probation for a period of six months. On initial completion of probation, the management will have a right to extend the same for further period of six months. Management also reserves the right to curtail the same for the suitable period as per its discretion. Unless and until you are confirmed by a separate order in writing by the Company, you will continue to remain on probation and will not acquire status of confirmed employee. You will not, therefore, be eligible to claim any benefits which the permanent employees are enjoying, unless confirmed. Management further reserves the right to conclude your probation either during the initial period or extended period, without assigning any reason. On conclusion of the same, you will be paid all your dues.

3. **Job Assignment:** You will be required to perform primarily responsibilities; however, detailed job description will be given to you from time to time. Management reserves the right to add, alter or amend the same as and when it is required.



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4. **Grade and Designation:** You are being appointed at E-2 Grade in the Finance and Accounts Department as Sr. Executive - Accounts. Your grade and designation can be revised as per the periodic assessment by the management.

5. **Posting:** Initially you will be posted at our HO at Pune as Sr. Executive - Accounts and you will be reporting to the Head – Finance & Accounts. However, as per requirement of work and decision of the Company you can be posted at any other place presently operational or will be put to operation in future anywhere in India or outside India.

As per requirement of the Management and its decision, the services can be transferred from any place presently operational or will be put to operation in future anywhere in India or outside India in this Company or in any Company as per the requirement and decision of the Management.

6. **Emolument & Benefits:** You will receive INR 3,54,579 per year as cost to Company (CTC). The detailed monthly emoluments are mentioned in the Annexure to this Order. Management reserves the right to add, alter, amend and change the same as and when it is required. Management also reserves the right to make legal deductions as per the legal provisions as applicable and as per the policy of the company from time to time.

7. **Dress Code:** Management has formulated and is made applicable specific dress code as per the policy, copy of which is already given to you. You will have to follow the same during the course of your employment.

8. **Medical Examination:** Management reserves the right to examine you through medical practitioner at any time during the employment at its cost. You will be under obligation to follow the direction.

9. **Full Time Assignment:** You will be full time / whole time employee of the Company. You will not engage yourself directly or indirectly in any other assignment except this job, during the tenure of this job. You will not engage yourself directly or indirectly in the capacity of Proprietor, Partner or Director with any other Company. You will not work for any third party for or otherwise and / or on honorarium basis. If it is revealed that you are working in any manner for any other person or institution, it will be deemed as serious breach of contract of employment.



10. **Confidentiality:** You will keep all information, which you will come across during the course of your employment and assignment as confidential and will only use such information, which is required for effective and efficient working of the Company and your assignment. If you have any doubt in releasing the information, you will always take assistance and guidance from the Legal Department of the Company. You will be responsible for any misuse of the Company's information if knowingly or unknowingly released to the public domain via yourself, in such an event Company will be liable to recover all such losses which it incurs due to your said.

11. **Misconduct:** Your behavior in the Company will be in accordance with the normal rules and discipline. If you commit any misbehavior, you will be required to face disciplinary action as per the policy of the Company. You are advised to go through the Discipline Manual of the Company. In the event if you are required to undergo disciplinary action, Company will have right to suspend you pending disciplinary proceeding. In such an event, you will be entitled for subsistence allowance as provided in Discipline Manual.

12. **Behavior in the Company:** Company has typical standard and follow good work policies, which you are advised to undergo. You will behave in decent manner to your colleagues and superiors. You will not behave in the Company in any manner or fashion which will bring any disrepute to the Company and its working.

13. **Work Ethics:** You will not accept and offer any tips, gift, favors in any manner from or to any third party and will follow the code of ethics as decided by the Company from time to time.

14. **Unethical practices:** You will not be found indulging in any sort of unethical practices like manipulation of information, company funds, misbehavior with women colleagues or at customer premises. If found involved, Company reserves right to take suitable action against you which includes termination from services.

15. **Information given by you:** Your appointment is subject to correctness of the information given by you while applying for the employment. If any deviation is found in the same, this contract will come to an end automatically. In such an instance, Company will reserve right to take suitable action against you.

16. **Age of Superannuation:** Your age of superannuation will be as per the policy of the Company, which is on date is 58 years. However, Company reserves the right to



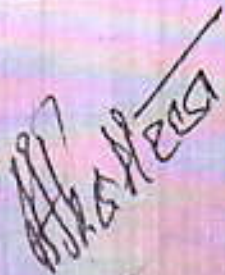
17. **Rules & Regulations:** You will govern by rules and regulations / policies made by the Company from time to time for your category of employees. All such rules and regulations and policies will automatically become service conditions and you will be under legal obligation to follow the same. In the event of any dispute, you will avail the grievance redressal policy as available in the Company. This contract of employment is subject to Pune jurisdiction only

18. **Conclusion of Assignment:** Either party can conclude this agreement by giving to the other side clear notice of minimum 30 days of its intention to do so or 30 days salary in lieu of the notice. However, Company reserves the right to relieve at a later date if assignment in hand is incomplete or for any such reasons. Further Company also reserves the right to relieve you from the employment by giving you 30 days salary in lieu of notice.

We Welcome you in the organization and look forward for mutually beneficial relationship.

Place: Pune

Dated: 15th September 2018



Authorized Signatory for the Company



Yes

Principal

Sant Muktebal Arts & Commerce
College, Muktel Nagar, Pune



ALLEVIATE MANAGEMENT SERVICES PVT.LTD.

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Ref: AMS/HR/Appointment17/18

Date: 06/12/2017

To,

Mr. Atul Prakash Bodade

At post- Ghodasgaon

Tq. muktanagar

Dist. Jalgaon

LETTER OF APPOINTMENT

Dear Mr. Atul,

Employee Code: AMS 058

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that you have been appointed as "Assistant HR Admin" in our organization on the following terms and conditions:

- 1) **Date of Joining:** Your date of Joining as agreed mutually, would be **07/12/2017**
- 2) Your salary would be as mutually agreed. Please find the breakup of the salary in **Annexure-I** attached to this letter.
- 3) **Leave:** You will be entitled to Leaves and Public Holidays as per Firm's leave policy, formed, as stipulated under competent Act and rules.
- 4) **Probation/ Confirmation:** You will initially be on probation for a period of 3 (three) Months, which may be extended or reduced at the sole discretion of the management. During the period of probation the appointment is terminated either by the company or by you with one month notice without assigning any reason whatsoever. You will not be entitled to any casual leave unless specially sanctioned by the sanctioning authority during probation period. Till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation.
- 5) **Medical Examination and Verification Of Particulars:** Your appointment is subject to:
 - a) You are being declared and remaining medically fit by a medical officer or by doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case at any time you are found medically unfit for the job, the management will be entitled to terminate your job forthwith by giving one month notice or salary in lieu of notice.
 - b) In case any information and particulars mentioned in your application are found false or unsatisfactory, your services would be liable for termination by the company without any notice or without any compensation in lieu thereof.
- 6) **Duties And Responsibilities:**
 - a) The company will expect you to work with a high standard of Initiative, efficiency and economy. You will perform such duties as are assigned to you as per direction and instructions communicated to you by the company and your superiors.
 - b) You will devote your entire time to the work of the company and will not undertake any direct/indirect business or work on honorarium or remuneration except with the prior written

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permission of the management in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.

- c) You shall neither divulge nor give out to any unauthorized person during the period of your service or even afterwards by word of mouth any information or know-how or security arrangement, administrative and / or organizational matters of a confidential/ secret nature, which may be your privilege to know by virtue of your being the employee
 - d) You shall keep confidential all the information and material provided to you by the company or its clients concerning their affairs in order to enable the company to perform the service. This also includes such information as is already known to the public which also you will not release.
 - e) You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the company. If and when required to do so by the company, you shall at the company's expenses apply for registration of patent/s, process license/s or other rights, privileges or protection as may be directed by us in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favour or in favour of such other persons, firm or companies as we may direct as the sole beneficiary thereof.
 - f) If you will not entered into any commitments of dealings on behalf of the company for which you have no express authority nor alter or be a party to any alteration of any policy of the company or exceed the authority if discretion vested in you without the previous sanction of the company or those in authority over you.
 - g) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as is deems proper in the event of your failure to account for such material or property to its satisfaction.
- 7) Termination And Resignation Of Services:**
- a) You will automatically retire from the service of the company on attaining the superannuation age of 60 years.
 - b) Your service are liable to be terminated without any notice/ salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term misconduct, disloyalty commission of an act involving moral turpitude any act of inefficiency.
 - c) Except for the reasons mentioned in your appointment letter, either party can terminate this contract of service by giving notice of 1 (One) month or by payment of salary in lieu thereof. However, in case of resignation the company reserves its right to relieve you from services earlier than the expiry of notice period without any salary or compensation in lieu thereof.

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8) General:

- a) Your service shall be transferred to any establishment of the company or can be loaned to any sister concern of the company which is in existence at present or which may come into existence in future. If you do not report on duty at a place where you have been so transferred/ advised to report, it will be presumed that you are no longer willing to continue your services with the company and such non-reporting will be treated as deemed resignation at the sole discretion of the company.
- b) You will be covered by the service rules and regulation including conduct, discipline administrative orders and any such rules or orders of the company that may enforce from time to time.
- c) Your matriculation/ Higher secondary certificate will be deemed to be conclusive proof of your date of birth and this shall not be altered any time subsequently.
- d) You will intimate in writing to the management any change of address within a week from the change of same, failing which, any communication sent on your last recorded address, shall be deemed to have been served on you.
- e) You will hand over the charge of letter of authority of attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company.
- f) At the time of joining your duty you are required to submit the following documents, if not submitted earlier:
 - 1) Certificate/s in support of your educational/professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
 - 2) Two copies of your recent color photographs, 1.5 X 1.5 sizes.
 - 3) Relieving letter from your last employer in which you were employed.
- g) You will at all times carry out faithfully, diligently and efficiently all lawful and reasonable orders and instructions of the authorized officers of the company. You will devote your whole time and attention to the duties assigned to you by the company and shall not engage in private practice of any nature. You will also not divulge or communicate any company matters to other person/s or company.
- h) Pursuant to Work Health and Safety Laws, you are required to exercise due care and diligence in performing all of your duties and to abide by all requirements with regard to Work Health and Safety. It is expected from you to follow the rules and regulation of safety and health framed by the Firm/Company in force time to time and work accordingly. For the safe and effective operation of the workplace and for everyone's welfare you must comply with the policy framed by firm/company time to time, relating to health and safety, discrimination and harassment. Conduct in contravention of these laws and policies may result in termination of your employment.
- i) If the company is satisfied that you have, during the period of your employment, become incapacitated by any cause beyond your control or if you fail to attend to your duties for a period of two consecutive months or periods amounting to in the aggregate two month in any one year, the company in its own discretion shall be entitled to terminate your employment forthwith without notice or any compensation in lieu of the notice.

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- j) The courts in Malkapur shall have jurisdiction for the purpose of any disputes under this letter of appointment and it is agreed that the jurisdiction cannot be extended to any other place on any ground whatsoever.
- k) Please sign and return the duplicate copy of this appointment letter if you accept the above terms and conditions as a token of your acceptance.

We welcome you to the **ALLEVIATE MANAGEMENT SERVICES PVT.LTD.** family with all the good wishes and success in the organization,

Thanks,

For , **ALLEVIATE MANAGEMENT SERVICES PVT.LTD**



AUTHORISED SIGNATORY

Signature of Acceptance



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विद्या भारती शैक्षणिक मंडळ अमरावती द्वारा संचलीत
संत मुक्ताबाई कला व वाणिज्य महाविद्यालय मुक्ताईनगर जि जळगांव

कार्यालयीन आदेश

जाक्र-एस एम सी /१४०/२०१८-१९

दिनांक २१/०८/२०१८

प्रति,
श्री. ए. घी. शेख,
मु.पो.अतुली, तालुका-मुक्ताईनगर,
जि-जळगांव.

विषय- ४१५/३ नुसार व्याख्याता पदावर नेमणुक करणे बाबत.

आपल्या विनंती अर्जांनुसार तुम्हांस कळविण्यात येते की, संस्था संचलीत संत मुक्ताबाई कला व वाणिज्य महाविद्यालय मुक्ताईनगर जि जळगांव येथे एम.कॉम/बी.सी.ए या वर्गाच्या व्याख्याता म्हणून दिनांक ०१/०८/२०१८ ते ३०-०४-२०१९ पर्यंत तात्पुरत्या स्वरूपात कंत्राटी पध्दतीवर राहिल.

१. आपणांस महाविद्यालयाचे कोणतेही काम तसेच धर्हि:शाल व तदनुषंगिक काम सांघविले जाईल.
२. आपली नियुक्ती केवळ ३०-४-२०१९ पर्यंत करण्यात येत आहे.
३. तुम्हांस कोणतीही पुर्वसूचना, नोटीस वगैरे न देता आवश्यकतेनुसार आणि कोणतेही कारण न देता रोकेतून मुक्त करण्याचा अधिकार व्यवस्थापनास राहिल.

तसेच तुम्ही सदरील नेमणुक पत्र मिळाल्यापासुन जास्तीत जास्त ३ दिवसांचे अंत काळावर हजर न झाल्यास तुमची नेमणुक आपोआप रद्दवातल होईल. तरी ताबडतोब कामावर हजर व्हावे.



डॉ. आर. ए. ए. ए.
(Signature)

Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist. Jalgaon

(Signature)

(Signature)
Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist. Jalgaon



Mr. Chetan Patil,
 Address: Plot No.10, Brook Bond Colony, Near Bahinabai Garden, Jalgaon, Pin-425001
 Mobile No: 8806895599
 Email ID: cdpatil24@gmail.com

Subject: Offer Letter for Contract Employment

Dear Chetan Patil,

As per our discussion, we are pleased to offer you the position of **Market Development Trainee**.

As discussed, the broad terms of this contract employment offer are set out hereinafter.

- Your employment with **GI Staffing Services Pvt. Ltd.** will be on contractual basis.
- Your employment shall begin from the date of your reporting at the premises of our esteemed Customer **Coromandel International Limited** Located at **Jalgaon**
- You are requested to report for work at your place of working office address as mentioned in above point, on dated **21/01/2018**.
- Your contract employment with company shall come to an end either upon completion of 12 months from its commencement date or on the date when Company's services agreement with its said customer coming to an end whichever is earlier.
- You shall be required to follow and abide by the working and security conditions which may be applicable at the Customer's premises.
- Company and its Customer shall reserve the right to evaluate and appraise your performance at any time during your contract employment period.
- You shall be entitled to avail of the applicable leaves as may be applicable at your working location.
- You will not claim any lien on employment with our customer during or after your employment with the company or its customer. However, Company and its Customer shall have the right to absorb you in case if they wish so.
- For all reasons you will be deemed an employee of GI Staffing Services Pvt. Ltd.

This offer may be terminated by either side, by serving a written notice of 15 days conveying its intentions to do so to the other party or by surrendering salary in lieu thereof. However, in case you being found indulged in any fraudulent activities, absconding, unauthorized leaves, steal or misconduct, shall result into forthwith termination of your services and in such an event no notice or pay in lieu thereof shall be payable to you.

Principal
Sant Muktabai Arts & Commerce
 College, Muktanagar Dist Jalgaon





HR/Prom/October/2016

November 26, 2016

PRIVATE & CONFIDENTIAL

Emp Name : Sachin Panditlal Jaiswal
Emp No : 2327677

Dear Sachin,

Congratulations! In appreciation of your contribution and performance, we are pleased to inform that you have been promoted as a Senior Knowledge Specialist in Band 5, Level 3 and your revised salary will be INR 2,93,620 with effect from October 01, 2016.

We are confident that your commitment of being aligned to the Mphasis culture of focusing on outcomes and customer centricity will steer Mphasis to newer heights. We wish you the very best in your career with us.

The details of the compensation and related benefits as applicable to you are enclosed in the annexure to this letter. Please ensure you speak to your manager and understand your revised roles and responsibilities.

All other terms and conditions of your service remain unchanged. Please note that your compensation structure is personal to you and you are requested not to share details of the same with others.

Your loved ones are integral to your success. Do take time to celebrate this achievement with your loved ones! We urge you to continue the winning streak!

All the best!

With warm regards,
for Mphasis Ltd

Gopinathan P
Chief Innovation Officer & President - Global Delivery

Note: This is a system generated document and will not have signature.



Principal
Sant Muktabai Arts & Commerce
College, Muktainagar Dist Jalgaon

Mahindra FINANCE

16th Floor, Mahindra
Tower, 100, Park Road,
Chennai - 600 029

R.F. MMFSL/APP/16/REC/HRD

Date: April 29, 2016

Mr. Mayur Dhayade

Plot No. 401/402, At Post - Muktainagar,
Tal & Dist - Jalgaon
Pin Code - 425306

Dear Mr. Dhayade,

SUB: Offer Letter

We are pleased to inform you about your selection for the **Field Assistant - Operations Recovery** position in our Company.

Further to the interview, we are pleased to offer you employment as an **"Field Assistant - Operations Recovery"** on a **1 Year LTA** at our **Dhule Branch Office**.

You will be on Probation for a period of **Six Months**. During this period, you will be entitled to the following:

- During the probation period, you shall be entitled to a **fixed salary** as per leave order of the Company.
- You shall be based in our **Dhule Branch Office** and report to the designated manager.

The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the company in any of its divisions / branches / offices / group companies situated in India.

During this period, you will be entitled to the following:

Components	Amount (in INR)
Basic	1750
HRA	1675
Conveyance Allowance	1000
Medical Allowance	400
Monthly Gross	11625
Annual Gross	142435
Annual Benefits	
Medical Fund	400
Gratuity	1000
Gross Fixed Annual CTC	150000

• Allowance as per policies currently in force and subject to change based on individual and company's performance.

• All other rules as per applicable statutory laws.

Mahindra Finance Pvt. Ltd. - Dhule - 431 011, India
Tel: 02132 251111, 251112, 251113, 251114, 251115
Fax: 02132 251116, 251117, 251118, 251119, 251120



क्र. अका / १ / गट-११ / नवप्रविष्ट नेमणूक / ३१६२ / २०१६, नवी मुंबई

दिनांक २५/०७/२०१६.

विषय :- राज्य राखीव पोलीस वल गट क्र. ११, नवी मुंबई या गटाचे आस्थापनेद्वारे सशस्त्र पोलीस शिपाई यांच्या नियुक्तीबाबत.

आदेश :-

राज्य राखीव पोलीस वल गट क्र. ११, नवी मुंबई या गटाच्या आस्थापनेद्वारे रिक्त असलेल्या सशस्त्र पोलीस शिपाई पदाकरीता दिनांक २९/०३/२०१६ रोजी पोलीस भरती आयोजित करण्यात आलेली होती. त्यामध्ये शारिरीक / लेखी चाचणी व वैद्यकीय चाचणी मध्ये राखीव नमुब उमेदवार हे उत्तीर्ण / पात्र झाल्याने गुणवत्तेनुसार आणि चारित्र्य पडताळणी / जात प्रमाणावर प्राप्त झाल्याने निरिच्छी उमेदवारांत येत आहे.

या उमेदवारांची भरती करणारा नवीन पोलीस शिपायांच्या भरतीच्या नियमानुसार कमीत कमी एच.एस.सी. क्लास १२ ची पार उत्तीर्ण असल्याने त्यांचे वेतन, रुपये ५२००-२०२०० + रा. २००० ग्रॅड वेतन या वेतन श्रेणीमध्ये असे भविष्यत करण्यात येत आहे. तसेच सामन निर्णय क्र. अनिओ - १००५ / १२६ / सेव ४, दिनांक ३१.१०.२००५ अन्वये पृष्ठ क्र. ३ वरील तरतुदीनुसार दिनांक ३१ ऑक्टोबर २००५ रोजी किंवा त्यानंतर शासकिय सेवेत नियुक्त झालेल्या उमेदवारांस नवीन "परिभाषित अंशदान नियुक्ती योजना" लागू राहिल.

खालील नां उमेदवारांची नेमणूक दिनांक २५/०७/२०१६ रोजी पासून करण्यांत येत आहे.

उमेदवारांना याद्वारे सुविधा करण्यात येत आहे की, त्यांची नियुक्ती ही तात्पुरत्या स्वरूपाची असून त्यांच्या सेवेची शासनास आवश्यकता नसल्यास त्यांना कोणतेही कारण न दाखविता सेवेतून कमी करण्यात येईल. तसेच मुंबई राज्य राखीव पोलीस वल अधिनियम १९५१ मधील नियमान्वये जर कोणी उमेदवार आपल्या नेमणूकीचा राजीनामा द्यावयाचा झाल्यास त्यावर सशस्त्र पोलीस विभागातील नियम १२ व शासन, सामान्य प्रशासन विभाग परिपत्रक क्रमांक एसआरव्ही-१०२०/१०३३ प्र. क्र. ३३/२०११ व ११/२०१२/१९९१ मधील परिच्छेद २ (५) नुसार कार्यवाही करण्यात येईल याची त्यांनी नोंद घ्यावी.

सशस्त्र पोलीस शिपाई म्हणून हजार झाल्यानंतर त्यांची तात्पुरती नेमणूक या गटातील स्थानिक कंपनीत पुढील आध्यात्मिक करण्यात येत आहे. तसेच त्यांचे शिदाम, जात, वय व इतर पात्रतेबद्दल भविष्यामध्ये बऱही घोष जाडवून आल्यास तसेच चारित्र्य पडताळणीमध्ये काही आक्षेपाई नोंदी आडवून आल्यास त्यांना सेवेतून काढून टाकण्यात येईल या उमेदवारांचे अधिक सादर लक्षात घ्याव्यात येत आहे.

अ.क्र.	उमेदवाराचे नाव
1	रोहीदास रामदास हफळ
2	अक्षय अर्जुन सादळे
3	नवनाथ जगनाथ तांगडे
4	रामेश्वर नारायणसिंग रवडे
5	मल्हारी राजाराम लोंढे
6	सागर महादेव गणगे
7	राजु व्हालापा कोजारी
8	विशाल हनुमंत शेलार
9	अभिजीत शिवाजी पवार
10	ज्ञानेश्वर वसंत गोसावी
11	अमोल भानुदास पाटील
12	रेस्माजी अशोक गिरे
13	सभाजी सुधाकर घोडकी
14	योगेश दत्तु कोदळे
15	सचिन मधुकर भोळे
16	विजय राजाराम महाजन
17	लतीत राजेश मराठे
18	सागर संजय देसाणे



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APPOINTMENT LETTER

Date-24 Feb 2017

To

SANDIP MURLIDHAR AHIR

At+Post-Tandulwadi ,

Taq-Malkapur,Dist-Buldana

443112

Dear Sir,

Appointment As-Accountant & Costumer Care Manager

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company/firm effective from **25 Feb 2017** Under the following terms and

Conditions:

1. SALARY 10,800 per month
2. Your appointment will be subject to a probationary period of 3 month ,An official confirmation of your appointment will be notified to you in writing .
3. Working Hours-7 HMR
4. Lunch Break 1 HMR

Thanks,



[Handwritten signature]

[Handwritten signature]

Principal
Sant Muktabai Arts & Commerce
 Dist Jalgaon



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Thanks,



Principal
Sam Muktabal Arts & Commerce
Malkapur, Dist. Buldana